



Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Allocation of profits/Financial Statements

Allocation of Profits/Dividends	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	2	39	5.1%
	"No Stated Reason"	Against	1	39	2.6%
	"No Stated Reason"	For	36	39	92.3%
		Abstain	2	39	5.1%
		Against	1	39	2.6%
		For	36	39	92.3%

Financial Statements	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	1	40	2.5%
	"No Stated Reason"	For	39	40	97.5%
		Abstain	1	40	2.5%
		For	39	40	97.5%

Stock Dividend/Dividend Reinvestment	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Category Summary: Allocation of profits/Financial Statements

Reason for Vote	Vote	Count	Total	Percentage
	For	76	80	95.0%
	Abstain	3	80	3.8%
	Against	1	80	1.3%

Auditor

Appointment of Auditor	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	3	44	6.8%
	"No Stated Reason"	Against	2	44	4.5%
	"No Stated Reason"	For	39	44	88.6%
		Abstain	3	44	6.8%
		Against	2	44	4.5%
		For	39	44	88.6%

Appointment of Auditor and Authority to Set Fees	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	8	8	100.0%

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Auditor

Appointment of Auditor and Authority to Set Fees	Reason for Vote	Vote	Count	Total	Percentage
		For	8	8	100.0%
Authority to Set Auditor's Fees	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	13	13	100.0%
		For	13	13	100.0%
Ratification of Auditor	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	13	434	3.0%
	"No Stated Reason"	For	421	434	97.0%
		Against	13	434	3.0%
		For	421	434	97.0%

Category Summary: Auditor

Reason for Vote	Vote	Count	Total	Percentage
	For	481	499	96.4%
	Abstain	3	499	0.6%
	Against	15	499	3.0%

Board

Authorization of Board to Set Board Size	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	4	25.0%
	"No Stated Reason"	For	3	4	75.0%
		Against	1	4	25.0%
		For	3	4	75.0%
Change in Board Size	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	4	4	100.0%
		For	4	4	100.0%
Election of Board Committee Members	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	6	6	100.0%

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Board

Election of Board Committee Members	Reason for Vote	Vote	Count	Total	Percentage
		For	6	6	100.0%

Election of Directors	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	188	3451	5.4%
	"No Stated Reason"	For	2694	3451	78.1%
	"No Stated Reason"	Withhold	338	3451	9.8%
	Employees or affiliated directors comprise 0.54 of the board.	Withhold	3	3451	0.1%
	Employees or affiliated directors comprise 0.56 of the board.	Withhold	4	3451	0.1%
	Employees or affiliated directors comprise 0.57 of the board.	Withhold	1	3451	0.0%
	Employees or affiliated directors comprise 0.58 of the board.	Withhold	3	3451	0.1%
	Employees or affiliated directors comprise 0.60 of the board.	Against	4	3451	0.1%
	Employees or affiliated directors comprise 0.63 of the board.	Withhold	2	3451	0.1%
	Employees or affiliated directors comprise 0.67 of the board.	Against	7	3451	0.2%
	Employees or affiliated directors comprise 0.67 of the board.	Withhold	2	3451	0.1%
	Employees or affiliated directors comprise 0.69 of the board.	Withhold	5	3451	0.1%
	Employees or affiliated directors comprise 0.78 of the board.	Withhold	1	3451	0.0%
	Executives or affiliated directors comprise 60.00% of the board.	Against	2	3451	0.1%
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company. Employees or affiliated directors comprise 0.56 of the board.	Withhold	1	3451	0.0%
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company. Employees or affiliated directors comprise 0.67 of the board.	Against	1	3451	0.0%

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Board

Election of Directors	Reason for Vote	Vote	Count	Total	Percentage
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company. Employees or affiliated directors comprise 0.69 of the board.	Withhold	1	3451	0.0%
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company. Nominee provides professional services, or has a family member who provides professional services, to the Company.	Withhold	4	3451	0.1%
	The nominee owns no company stock and has served on the board for more than 2 years. Employees or affiliated directors comprise 0.67 of the board.	Against	1	3451	0.0%
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company. The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent. Employees or affiliated directors comprise 0.63 of the board.	Withhold	1	3451	0.0%
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company. The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent.	Against	2	3451	0.1%
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company. The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent.	Withhold	4	3451	0.1%
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company.	Against	13	3451	0.4%

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Board

Election of Directors	Reason for Vote	Vote	Count	Total	Percentage
	Nominee has a business relationship, or has a family member who has a business relationship, with the Company.	Withhold	18	3451	0.5%
	Nominee provides professional services, or has a family member who provides professional services, to the Company.	Against	4	3451	0.1%
	Nominee provides professional services, or has a family member who provides professional services, to the Company.	Withhold	13	3451	0.4%
	provides legal service for company	Withhold	1	3451	0.0%
	The board lacks an audit, compensation, or nominating committee.	Against	5	3451	0.1%
	The company has not provided sufficient information about the nominee.	Against	6	3451	0.2%
	The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent. Employees or affiliated directors comprise 0.56 of the board.	Against	1	3451	0.0%
	The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent. Employees or affiliated directors comprise 0.60 of the board.	Against	1	3451	0.0%
	The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent. Employees or affiliated directors comprise 0.63 of the board.	Withhold	1	3451	0.0%
	The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent. Employees or affiliated directors comprise 0.69 of the board.	Withhold	1	3451	0.0%

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Board

Election of Directors	Reason for Vote	Vote	Count	Total	Percentage
	The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent. Nominee provides professional services, or has a family member who provides professional services, to the Company.	Withhold	1	3451	0.0%
	The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent.	Against	10	3451	0.3%
	The nominee is not independent and serves on the nominating committee and 50% or more of directors serving on that committee are not independent.	Withhold	11	3451	0.3%
	The nominee is not independent and serves on the nominating committee, and 50% or more of directors serving on the nominating committee are not independent.	Against	1	3451	0.0%
	The nominee is not subject to future reelection.	Against	1	3451	0.0%
	The nominee owns no company stock and has served on the board for more than 2 years. Employees or affiliated directors comprise 0.69 of the board.	Withhold	1	3451	0.0%
	The nominee owns no company stock and has served on the board for more than 2 years.	Against	29	3451	0.8%
	The nominee owns no company stock and has served on the board for more than 2 years.	Withhold	37	3451	1.1%
	The nominees compensation is not fully disclosed.	Against	10	3451	0.3%
	Votes against the nominee because 50% or more of directors serving on the nominating committee are not independent.	For	4	3451	0.1%
	Withhold votes from nominee because the nominee serves on the audit committee and the fees paid by the company for non-audit services in the prior fiscal year exceed 51.90% of the aggregate fees paid to the companys outside auditor.	Withhold	4	3451	0.1%

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Election of Directors	Reason for Vote	Vote	Count	Total	Percentage
	Withhold votes from nominee because the nominee serves on the audit committee and the fees paid by the company for non-audit services in the prior fiscal year exceed 57.81% of the aggregate fees paid to the companys outside auditor.	Against	3	3451	0.1%
	Withhold votes from nominee because the nominee serves on the audit committee and the fees paid by the company for non-audit services in the prior fiscal year exceed 58.36% of the aggregate fees paid to the companys outside auditor.	Against	3	3451	0.1%
	Withhold votes from nominee because the nominee serves on the audit committee and the fees paid by the company for non-audit services in the prior fiscal year exceed 72.87% of the aggregate fees paid to the companys outside auditor.	Withhold	3	3451	0.1%
		Against	292	3451	8.5%
		For	2698	3451	78.2%
		Withhold	461	3451	13.4%
Election of Directors (Slate)	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	11	191	5.8%
	"No Stated Reason"	For	148	191	77.5%
	"No Stated Reason"	Withhold	32	191	16.8%
		Abstain	11	191	5.8%
		For	148	191	77.5%
		Withhold	32	191	16.8%
Election of Statutory Auditors	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	8	16	50.0%
	"No Stated Reason"	For	8	16	50.0%
		Abstain	8	16	50.0%
		For	8	16	50.0%
Election of Supervisory Board	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	6	38	15.8%
	"No Stated Reason"	For	28	38	73.7%

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Election of Supervisory Board	Reason for Vote	Vote	Count	Total	Percentage
	The company has not provided sufficient information to make an informed decision.	Against	4	38	10.5%
		Against	10	38	26.3%
		For	28	38	73.7%
Misc. Management Proposal Regarding Board	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

Category Summary: Board

Reason for Vote	Vote	Count	Total	Percentage
	For	2897	3712	78.0%
	Withhold	493	3712	13.3%
	Against	303	3712	8.2%
	Abstain	19	3712	0.5%

Change in Authorized Capital Stock

Amendment to Authorized Common Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Amendment to Authorized Preferred Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	3	33.3%
	"No Stated Reason"	For	2	3	66.7%
		Against	1	3	33.3%
		For	2	3	66.7%
Authority to Repurchase Shares	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	35	39	89.7%
	The percentage of shares to be repurchased is greater than 15%.	Against	4	39	10.3%
		Against	4	39	10.3%

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Change in Authorized Capital Stock

Authority to Repurchase Shares	Reason for Vote	Vote	Count	Total	Percentage
		For	35	39	89.7%
Cancellation of Authorized Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	12	12	100.0%
		For	12	12	100.0%
Decrease in Authorized Common Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
Elimination of Dual Class Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Increase in Authorized Capital	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	1	22	4.5%
	"No Stated Reason"	Against	4	22	18.2%
	"No Stated Reason"	For	16	22	72.7%
	Dilution of current authorized shares is excessive.	Against	1	22	4.5%
		Abstain	1	22	4.5%
		Against	5	22	22.7%
		For	16	22	72.7%
Increase in Authorized Common Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	12	16.7%
	"No Stated Reason"	For	9	12	75.0%
	Dilution of current authorized shares is excessive.	Against	1	12	8.3%
		Against	3	12	25.0%
		For	9	12	75.0%

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Change in Authorized Capital Stock

Increase in/Authorization of Preferred Stock	Reason for Vote	Vote	Count	Total	Percentage
	Board has unlimited rights to set the terms and conditions of the preferred shares.	Against	3	3	100.0%
		Against	3	3	100.0%

Issuance of Repurchased Shares	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Limit to Capital Increase	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	3	33.3%
	"No Stated Reason"	For	2	3	66.7%
		Against	1	3	33.3%
		For	2	3	66.7%

Reduction in Authorized Capital (INACTIVE)	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Category Summary: Change in Authorized Capital Stock

Reason for Vote	Vote	Count	Total	Percentage
	Against	17	100	17.0%
	For	82	100	82.0%
	Abstain	1	100	1.0%

Change in Governance Structure

Adoption of Advance Notice Requirement	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	4	50.0%
	"No Stated Reason"	For	2	4	50.0%
		Against	2	4	50.0%
		For	2	4	50.0%

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Change in Governance Structure

Adoption of Majority Vote for Election of Directors	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	8	8	100.0%
		For	8	8	100.0%
Adoption of Poison Pill	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	4	5	80.0%
	"No Stated Reason"	For	1	5	20.0%
		Against	4	5	80.0%
		For	1	5	20.0%
Adoption of Shareholder Rights' Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Amendment to Poison Pill	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	1	100.0%
		Against	1	1	100.0%
Delisting	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Elimination of Cumulative Voting	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Elimination of Supermajority Requirement	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	7	7	100.0%
		For	7	7	100.0%

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Change in Governance Structure

Misc. Proposal Regarding Antitakeover Devices	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	1	100.0%
		Against	1	1	100.0%
Opting into State Takeover Law	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Reincorporation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	4	4	100.0%
		For	4	4	100.0%
Repeal of Classified Board	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	8	8	100.0%
		For	8	8	100.0%
Restoration of Right to Call a Special Meeting	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	3	3	100.0%
		For	3	3	100.0%
Waiving of Mandatory Takeover Requirement	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	3	3	100.0%
		Against	3	3	100.0%

Category Summary: Change in Governance Structure

Reason for Vote	Vote	Count	Total	Percentage
For		37	48	77.1%
Against		11	48	22.9%

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Compensation

Adoption of Deferred Compensation Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Adoption of Director Equity Compensation Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	3	6	50.0%
	Minimum equity overhang of all plans, including this proposal, as a percentage of outstanding common stock, is excessive.	Against	2	6	33.3%
	Vote against plan that allows option exercise price to be less than fair market value. The plan allows for non-formula, discretionary awards.	Against	1	6	16.7%
		Against	3	6	50.0%
		For	3	6	50.0%
Adoption of Employee Stock Purchase Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	14	14	100.0%
		For	14	14	100.0%
Adoption of Equity Compensation Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	3	53	5.7%
	"No Stated Reason"	For	9	53	17.0%
	Dilution represented by this proposal as a percentage of outstanding common stock is excessive.	Against	41	53	77.4%
		Against	44	53	83.0%
		For	9	53	17.0%
Advisory Vote on Executive Compensation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	5	28	17.9%
	"No Stated Reason"	For	23	28	82.1%

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Compensation

Advisory Vote on Executive Compensation	Reason for Vote	Vote	Count	Total	Percentage
		Against	5	28	17.9%
		For	23	28	82.1%
Amendment to Bonus/162(m) Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	14	14	100.0%
		For	14	14	100.0%
Amendment to Deferred Compensation Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	3	3	100.0%
		For	3	3	100.0%
Amendment to Director Equity Compensation Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	6	33.3%
	Minimum equity overhang of all plans, including this proposal, as a percentage of outstanding common stock, is excessive.	Against	2	6	33.3%
	The plan allows for non-formula, discretionary awards. Minimum equity overhang of all plans, including this proposal, as a percentage of outstanding common stock, is excessive.	Against	2	6	33.3%
		Against	4	6	66.7%
		For	2	6	33.3%
Amendment to Employee Stock Purchase Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	24	24	100.0%
		For	24	24	100.0%
Amendment to Equity Compensation Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	21	111	18.9%
	"No Stated Reason"	For	65	111	58.6%

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Amendment to Equity Compensation Plan	Reason for Vote	Vote	Count	Total	Percentage
	Dilution represented by this proposal as a percentage of outstanding common stock is excessive.	Against	19	111	17.1%
	Plan allows the Company to reprice or replace underwater options without shareholder approval.	Against	2	111	1.8%
	The amendment shortens the vesting requirement or lessens performance requirements.	Against	2	111	1.8%
	Vote against plan that allows option exercise price to be less than fair market value.	Against	2	111	1.8%
		Against	46	111	41.4%
		For	65	111	58.6%
Amendment to Restricted Stock Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Amendment to Stock Option Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	3	3	100.0%
		For	3	3	100.0%
Amendment to Stock Purchase Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Bonus/162(m) Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	29	3.4%
	"No Stated Reason"	For	28	29	96.6%
		Against	1	29	3.4%
		For	28	29	96.6%

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Compensation Policy	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	4	19	21.1%
	"No Stated Reason"	For	12	19	63.2%
	Matching awards do not require performance hurdles to be met. Performance criteria is not benchmarked against a disclosed comparator group.	Against	1	19	5.3%
	Matching awards do not require performance hurdles to be met.	Against	2	19	10.5%
		Against	7	19	36.8%
		For	12	19	63.2%
Directors' Fees	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	8	13	61.5%
	The company does not disclose the fee amounts.	Against	5	13	38.5%
		Against	5	13	38.5%
		For	8	13	61.5%
Miscellaneous Proposal Regarding Executive Pay	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Option Exchange/Repricing	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	4	7	57.1%
	"No Stated Reason"	For	3	7	42.9%
		Against	4	7	57.1%
		For	3	7	42.9%
Related Party Transactions	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	8	12.5%
	"No Stated Reason"	For	7	8	87.5%
		Against	1	8	12.5%
		For	7	8	87.5%

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Stock Option Grants	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	6	10	60.0%
	"No Stated Reason"	For	4	10	40.0%
		Against	6	10	60.0%
		For	4	10	40.0%
Stock Option Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	6	8	75.0%
	Awards do not have performance conditions to vest.	Against	1	8	12.5%
	Vote against plan that allows option exercise price to be less than fair market value. Awards do not have performance conditions to vest.	Against	1	8	12.5%
		Against	2	8	25.0%
		For	6	8	75.0%
Stock Option Plan for Overseas Employees	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Stock Purchase Plan	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	4	4	100.0%
		For	4	4	100.0%
Supervisory Board/ Corp Assembly Fees	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	2	50.0%
	"No Stated Reason"	For	1	2	50.0%
		Against	1	2	50.0%
		For	1	2	50.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Compensation

Category Summary: Compensation

Reason for Vote	Vote	Count	Total	Percentage
	For	238	367	64.9%
	Against	129	367	35.1%

Financing Transaction

Conversion of Debt Instruments	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Issuance of Common Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	5	5	100.0%
		For	5	5	100.0%

Issuance of Convertible Debt Instruments	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	7	7	100.0%
		For	7	7	100.0%

Issuance of Preferred Stock	Reason for Vote	Vote	Count	Total	Percentage
	Board has unlimited rights to set the terms and conditions of the preferred shares.	Against	1	1	100.0%
		Against	1	1	100.0%

Category Summary: Financing Transaction

Reason for Vote	Vote	Count	Total	Percentage
	For	13	14	92.9%
	Against	1	14	7.1%

Indemnification of Officers or Directors

Director & Officer Liability/Indemnification	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Indemnification of Officers or Directors

Ratification of Board Acts - Legal	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	50	50	100.0%
		Against	50	50	100.0%

Ratification of Management Acts - Legal	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	27	27	100.0%
		Against	27	27	100.0%

Category Summary: Indemnification of Officers or Directors

Reason for Vote	Vote	Count	Total	Percentage
	For	1	78	1.3%
	Against	77	78	98.7%

Issuance of Stock by Non-US Company

Authority to Issue Shares w/ Preemptive Rights	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	25	8.0%
	"No Stated Reason"	For	23	25	92.0%
		Against	2	25	8.0%
		For	23	25	92.0%

Authority to Issue Shares w/o Preemptive Rights	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	3	26	11.5%
	"No Stated Reason"	For	22	26	84.6%
	Dilution of current authorized shares is excessive.	Against	1	26	3.8%
		Against	4	26	15.4%
		For	22	26	84.6%

Authority to Issue Stock w/ or w/out Preemptive Rights	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Issuance of Stock by Non-US Company

Issuance of Stock w/ Preemptive Rights	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

Issuance of Stock w/out Preemptive Rights	Reason for Vote	Vote	Count	Total	Percentage
	Dilution of current authorized shares is excessive.	Against	2	2	100.0%
		Against	2	2	100.0%

Category Summary: Issuance of Stock by Non-US Company

Reason for Vote	Vote	Count	Total	Percentage
	For	48	56	85.7%
	Against	8	56	14.3%

Mgmt Proposal Regarding Misc.

Amendment to Par Value	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Approval of Political Donation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	5	5	100.0%
		For	5	5	100.0%

Misc. Management Proposal	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	1	3	33.3%
	"No Stated Reason"	For	2	3	66.7%
		Abstain	1	3	33.3%
		For	2	3	66.7%

Misc. Proposal	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Mgmt Proposal Regarding Misc.

Misc. Proposal Regarding Capital	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	5	5	100.0%
		For	5	5	100.0%
Reduction in Share Premium Account	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
Reverse Stock Split	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	5	5	100.0%
		For	5	5	100.0%
Right to Adjourn Meeting	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	4	29	13.8%
	"No Stated Reason"	For	24	29	82.8%
	"No Stated Reason"	TNA	1	29	3.4%
		Against	4	29	13.8%
		For	24	29	82.8%
		TNA	1	29	3.4%
Routine Meeting Item	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	2	13	15.4%
	"No Stated Reason"	For	11	13	84.6%
		Abstain	2	13	15.4%
		For	11	13	84.6%
Transact Other Business	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	2	100.0%
		Against	2	2	100.0%
Transaction of Other Business	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	1	17	5.9%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Mgmt Proposal Regarding Misc.

Transaction of Other Business	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	16	17	94.1%
		Abstain	1	17	5.9%
		Against	16	17	94.1%

Category Summary: Mgmt Proposal Regarding Misc.

Reason for Vote	Vote	Count	Total	Percentage
	For	55	82	67.1%
	TNA	1	82	1.2%
	Abstain	4	82	4.9%
	Against	22	82	26.8%

Other Amendment to Charter

Adoption of New Articles	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	3	7	42.9%
	"No Stated Reason"	For	4	7	57.1%
		Against	3	7	42.9%
		For	4	7	57.1%

Amend Articles, Constitution, Bylaws - Bundled	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	4	4	100.0%
		For	4	4	100.0%

Amendments to Articles (Technical)	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	9	9	100.0%
		For	9	9	100.0%

Amendments to Articles, Constitution, Bylaws	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Abstain	1	42	2.4%
	"No Stated Reason"	Against	5	42	11.9%
	"No Stated Reason"	For	35	42	83.3%
	notice would be shortened to 4 days	Against	1	42	2.4%
		Abstain	1	42	2.4%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Other Amendment to Charter

Amendments to Articles, Constitution, Bylaws	Reason for Vote	Vote	Count	Total	Percentage
		Against	6	42	14.3%
		For	35	42	83.3%

Amendments to Charter/Bylaw - Bundled	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	9	22.2%
	"No Stated Reason"	For	7	9	77.8%
		Against	2	9	22.2%
		For	7	9	77.8%

Company Name Change	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Misc. Article Amendments	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	15	6.7%
	"No Stated Reason"	For	13	15	86.7%
	Amendments reduce rights of shareholders.	Against	1	15	6.7%
		Against	2	15	13.3%
		For	13	15	86.7%

Misc. Bylaw Amendments	Reason for Vote	Vote	Count	Total	Percentage
	Amendments reduce rights of shareholders.	Against	1	1	100.0%
		Against	1	1	100.0%

Technical Amendments to Charter/Bylaw	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	3	9	33.3%
	"No Stated Reason"	For	6	9	66.7%
		Against	3	9	33.3%
		For	6	9	66.7%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Other Amendment to Charter

Category Summary: Other Amendment to Charter

Reason for Vote	Vote	Count	Total	Percentage
	For	79	97	81.4%
	Against	17	97	17.5%
	Abstain	1	97	1.0%

SHP: Board

SHP Minimum Stock Ownership by Directors or Executives

Reason for Vote	Vote	Count	Total	Percentage
"No Stated Reason"	For	1	1	100.0%
	For	1	1	100.0%

SHP Regarding Board Composition

Reason for Vote	Vote	Count	Total	Percentage
"No Stated Reason"	Against	3	6	50.0%
"No Stated Reason"	For	3	6	50.0%
	Against	3	6	50.0%
	For	3	6	50.0%

SHP Regarding Board Independence

Reason for Vote	Vote	Count	Total	Percentage
"No Stated Reason"	For	2	2	100.0%
	For	2	2	100.0%

SHP Regarding Double Board Nominees

Reason for Vote	Vote	Count	Total	Percentage
"No Stated Reason"	Against	1	1	100.0%
	Against	1	1	100.0%

SHP Regarding Independent Board Chairman/Seperation of Chair and CEO

Reason for Vote	Vote	Count	Total	Percentage
"No Stated Reason"	For	19	19	100.0%
	For	19	19	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Board

SHP Regarding Limit on Board Memberships	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	3	3	100.0%
		For	3	3	100.0%
SHP Regarding Misc. Board Issue	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	3	3	100.0%
		Against	3	3	100.0%
SHP Regarding Nominating a Lead Director	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Category Summary: SHP: Board

Reason for Vote	Vote	Count	Total	Percentage
	Against	7	36	19.4%
	For	29	36	80.6%

SHP: Compensation

SHP Advisory Vote on Compensation Report (Say on Pay)	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	6	6	100.0%
		For	6	6	100.0%
SHP Pay for [superior] Performance	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
SHP Recoupment of Unearned Bonuses (Clawback)	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	1	100.0%
		Against	1	1	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Compensation

SHP Regarding Advisory Vote on Compensation (Say on Pay)	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	35	35	100.0%
		For	35	35	100.0%
SHP Regarding Allowing Shareholders to Vote on [Some Aspect] of Compensation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	7	7	100.0%
		For	7	7	100.0%
SHP Regarding Compensation Consultants	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
SHP Regarding Disclosure of Executive Compensation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
SHP Regarding Golden Parachutes	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
SHP Regarding Linking Executive Pay to Social Criteria	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
SHP Regarding Opposition to/Change in Executive Compensation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Compensation

SHP Regarding Opposition to/Change in Executive Compensation	Reason for Vote	Vote	Count	Total	Percentage
		For	1	1	100.0%

SHP Regarding Performance-Based Equity Compensation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

SHP Regarding Restricting Executive Compensation	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	10	15	66.7%
	"No Stated Reason"	For	5	15	33.3%
		Against	10	15	66.7%
		For	5	15	33.3%

SHP Regarding Stock Option Policy	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	2	100.0%
		Against	2	2	100.0%

Category Summary: SHP: Compensation

Reason for Vote	Vote	Count	Total	Percentage
	For	64	77	83.1%
	Against	13	77	16.9%

SHP: Environment

SHP Regarding Adoption of Comprehensive Recycling Strategies	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

SHP Regarding Bioengineering / Nanotechnology Safety	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	2	50.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Environment

SHP Regarding Bioengineering / Nanotechnology Safety	Reason for Vote	Vote	Count	Total	Percentage
	The proposal requires more than a report.	For	1	2	50.0%
		For	2	2	100.0%
SHP Regarding Eliminating Mercury Pollution from the Hospital Waste Stream	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
SHP Regarding Formation of Environmental/Social Committee of the Board	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
SHP Regarding Misc. Energy/Environmental Issues	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	3	66.7%
	"No Stated Reason"	For	1	3	33.3%
		Against	2	3	66.7%
		For	1	3	33.3%
SHP Regarding Misc. Environmental Issue	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	1	100.0%
		Against	1	1	100.0%
SHP Regarding Report/Action on Climate Change	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	2	4	50.0%
	"No Stated Reason"	For	2	4	50.0%
		Against	2	4	50.0%
		For	2	4	50.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Environment

SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	Reason for Vote	Vote	Count	Total	Percentage
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	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

SHP Regarding Review Nuclear Facility/Waste	Reason for Vote	Vote	Count	Total	Percentage
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	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

SHP Regarding Sustainability Report	Reason for Vote	Vote	Count	Total	Percentage
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	"No Stated Reason"	For	3	3	100.0%
		For	3	3	100.0%

Category Summary: SHP: Environment

Reason for Vote	Vote	Count	Total	Percentage
	Against	5	20	25.0%
	For	15	20	75.0%

SHP: Labor/Human Rights

SHP Regarding Adopting Sexual Orientation Anti-Bias Policy	Reason for Vote	Vote	Count	Total	Percentage
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	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

SHP Regarding MacBride Principles	Reason for Vote	Vote	Count	Total	Percentage
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	"No Stated Reason"	For	3	3	100.0%
		For	3	3	100.0%

SHP Regarding Misc. Human/Political Rights Policies	Reason for Vote	Vote	Count	Total	Percentage
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	"No Stated Reason"	For	3	3	100.0%
		For	3	3	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Labor/Human Rights

SHP Regarding Misc. Human/Political Rights Policies	Reason for Vote	Vote	Count	Total	Percentage
SHP Regarding Misc. Worker Health/Safety	"No Stated Reason"	For	4	4	100.0%
		For	4	4	100.0%
SHP Regarding Monitoring/Adopting ILO Conventions	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%
SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
SHP Regarding Reviewing Operations' Impact on Local Groups	"No Stated Reason"	For	1	1	100.0%
		For	1	1	100.0%

Category Summary: SHP: Labor/Human Rights

Reason for Vote	Vote	Count	Total	Percentage
	For	16	16	100.0%

SHP: Misc. Issues

SHP Regarding Misc. Issue	Reason for Vote	Vote	Count	Total	Percentage	
	"No Stated Reason"	Abstain	1	10	10.0%	
		Against	3	10	30.0%	
		For	6	10	60.0%	
			Abstain	1	10	10.0%
			Against	3	10	30.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Misc. Issues

SHP Regarding Misc. Issue	Reason for Vote	Vote	Count	Total	Percentage
		For	6	10	60.0%

Category Summary: SHP: Misc. Issues

Reason for Vote	Vote	Count	Total	Percentage
	Abstain	1	10	10.0%
	Against	3	10	30.0%
	For	6	10	60.0%

SHP: Shareholder Rights

SHP Regarding Cumulative Voting	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	11	13	84.6%
	"No Stated Reason"	For	2	13	15.4%
		Against	11	13	84.6%
		For	2	13	15.4%

SHP Regarding Eliminating Supermajority Provisions	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	10	10.0%
	"No Stated Reason"	For	9	10	90.0%
		Against	1	10	10.0%
		For	9	10	90.0%

SHP Regarding Majority Vote for Election of Directors	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	11	11	100.0%
		For	11	11	100.0%

SHP Regarding Misc. Board/Shareholder Rights Issue	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	2	50.0%
	"No Stated Reason"	For	1	2	50.0%
		Against	1	2	50.0%
		For	1	2	50.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Shareholder Rights

SHP Regarding Redemption of / Shareholder Vote on Poison Pills	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

SHP Regarding Reincorporation	Reason for Vote	Vote	Count	Total	Percentage
	The new state has stronger antitakeover provisions.	Against	2	2	100.0%
		Against	2	2	100.0%

SHP Regarding Right to Call a Special Meeting	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	23	23	100.0%
		For	23	23	100.0%

SHP Regarding Sale of the Company or Assets	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	1	100.0%
		Against	1	1	100.0%

SHP Regarding the Declassification of the Board	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	13	7.7%
	"No Stated Reason"	For	12	13	92.3%
		Against	1	13	7.7%
		For	12	13	92.3%

SHP Reimbursement of Solicitation Expenses	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

Category Summary: SHP: Shareholder Rights

Reason for Vote	Vote	Count	Total	Percentage
	Against	17	79	21.5%
	For	62	79	78.5%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Shareholder Rights

SHP: Social Issues

SHP Regarding Animal Welfare	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	4	6	66.7%
	"No Stated Reason"	For	2	6	33.3%
		Against	4	6	66.7%
		For	2	6	33.3%
SHP Regarding Disclosure of Prior Government Service	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
SHP Regarding Fair Lending Policy	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%
SHP Regarding Misc. Social Issue	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	5	5	100.0%
		For	5	5	100.0%
SHP Regarding Reviewing Charitable Spending	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	2	50.0%
	"No Stated Reason"	For	1	2	50.0%
		Against	1	2	50.0%
		For	1	2	50.0%
SHP Regarding Reviewing Political Spending or Lobbying	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	15	15	100.0%
		For	15	15	100.0%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

SHP: Social Issues

Category Summary: SHP: Social Issues

Reason for Vote	Vote	Count	Total	Percentage
	Against	5	32	15.6%
	For	27	32	84.4%

Stock Buyback

Authority to Trade in Company Stock	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	4	4	100.0%
		For	4	4	100.0%

Category Summary: Stock Buyback

Reason for Vote	Vote	Count	Total	Percentage
	For	4	4	100.0%

Strategic Transaction or Restructuring

Divestiture/Spin-off	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	2	2	100.0%
		For	2	2	100.0%

Intra-company Contracts/Control Agreements	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	For	8	8	100.0%
		For	8	8	100.0%

Merger/Acquisition	Reason for Vote	Vote	Count	Total	Percentage
	"No Stated Reason"	Against	1	25	4.0%
	"No Stated Reason"	For	23	25	92.0%
	"No Stated Reason"	TNA	1	25	4.0%
		Against	1	25	4.0%
		For	23	25	92.0%
		TNA	1	25	4.0%

Category Summary: Strategic Transaction or Restructuring

Reason for Vote	Vote	Count	Total	Percentage
	For	33	35	94.3%
	TNA	1	35	2.9%

Proxy Voting Management Report

Votes Cast, By Reason

Votes in Meetings Held Between June 30, 2008 and May 12, 2009

Strategic Transaction or Restructuring

Reason for Vote	Vote	Count	Total	Percentage
	Against	1	35	2.9%
